Ben-Porath Model

Christopher Taber

Department of Economics University of Wisconsin-Madison

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As we discussed before, the Mincer model is not structural in the classic sense

The Ben-Porath model is a structural model of investment on the job

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The model is

- Finite lived to time T
- continuous time
- interest rate r
- earnings E(t)

People make human capital investment decisions to maximize the present value of income

$$\int_0^T e^{-rt} E(t) dt$$

We assume that earnings take the form

$$E(t) = H(t) [1 - I(t)] - D(t)$$

Where

- *I*(*t*): time spent investing in human capital
- *H*(*t*): Human capital itself
- D(t) : Direct costs of human capital investment

Thus the present value of earnings can be written as

$$\int_{0}^{T} e^{-rt} \left(H(t) \left[1 - I(t) \right] - D(t) \right) dt$$

The human capital production function is defined as

$$\dot{H} = A \left(IH \right)^{\alpha} D^{\beta} - \sigma H$$

where σ is the rate of depreciation in human capital

The one other thing we need to solve this model is the initial level of human capital H(0)

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Now we can write down the Hamiltonian as

$$\mathcal{H} = e^{-rt} \left(H(t) \left[1 - I(t) \right] - D(t) \right) + \mu \left(t \right) \left[A \left(IH \right)^{\alpha} D^{\beta} - \sigma H \right]$$

This gives first order conditions:

$$I : e^{-rt}H = \mu \alpha A I^{\alpha - 1} H^{\alpha} D^{\beta}$$
$$D : e^{-rt} = \mu \beta A (IH)^{\alpha} D^{\beta - 1}$$

and

$$\dot{\mu} = \frac{-\partial \mathcal{H}}{\partial H}$$
$$= -e^{-rt} (1 - I) - \mu \left[\alpha A I^{\alpha} H^{\alpha - 1} D^{\beta} - \sigma \right]$$

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Take the ratio of the first two first order conditions:

$$H = \frac{\mu \alpha A I^{\alpha - 1} H^{\alpha} D^{\beta}}{\mu \beta A (IH)^{\alpha} D^{\beta - 1}}$$
$$= \frac{\alpha D}{\beta I}$$

or

$$D = \frac{\beta}{\alpha} IH$$

Since direct costs of investment *D* are just a multiple of time costs *IH*, the distinction between the two is not interesting (of course with borrowing constraints this would no longer be true)

That is we can redefine the model so that

$$I^{*} = \left(1 + \frac{\beta}{\alpha}\right)I$$

$$\alpha^{*} = \alpha + \beta$$

$$A^{*} = A\left(\frac{\beta}{\alpha}\right)^{\beta}\left(\frac{\alpha}{\alpha + \beta}\right)^{\alpha + \beta}$$

With this notation, you can see that

$$A^* (I^*H)^{a^*} = A \left(\frac{\beta}{\alpha}\right)^{\beta} \left(\frac{\alpha}{\alpha+\beta}\right)^{\alpha+\beta} \left(\left(1+\frac{\beta}{\alpha}\right)IH\right)^{\alpha+\beta}$$
$$= A \left(\frac{\beta}{\alpha}\right)^{\beta} (IH)^{\alpha+\beta}$$
$$= A (IH)^{\alpha} \left(\frac{\beta}{\alpha}IH\right)^{\beta}$$
$$= A (IH)^{\alpha} (D)^{\beta}$$

It is easy to show that everything else goes through as well,

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Thus there is no need to worry about D

Lets abstract from it by using the redefined model (without the * notation)

Then we have first order conditions:

$$e^{-rt} = \mu \alpha A I^{\alpha - 1} H^{\alpha - 1}$$

$$\dot{\mu} = -e^{-rt} (1 - I) - \mu \left[\alpha A I^{\alpha} H^{\alpha - 1} D^{\beta} - \sigma \right]$$

$$= -e^{-rt} + \sigma \mu + I \left[e^{-rt} - \mu \alpha A I^{\alpha - 1} H^{\alpha - 1} \right]$$

$$= -e^{-rt} + \sigma \mu$$

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Define

$$g(t) = e^{rt}\mu$$

Then

$$\frac{\partial g}{\partial t} = re^{rt}\mu + e^{rt}\dot{\mu} = re^{rt}\mu - 1 + e^{rt}\sigma\mu = (r+\sigma)g - 1$$

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We want to solve for this differential equation, but we don't know g(0).

However, we do know that $\mu(T) = 0$ which implies that g(T) = 0. This is straight forward to solve, it yields

$$g(t) = \frac{1 - e^{(\sigma + r)(t - T)}}{\sigma + r}$$

You can see that

- g(T) = 0
- g(t) is strictly decreasing with t
- From the first order condition for investment

$$I(t)H(t) = (\alpha Ag(t))^{\frac{1}{1-\alpha}}$$
$$I(t) = \frac{(\alpha Ag(t))^{\frac{1}{1-\alpha}}}{H(t)}$$

- investment IH, is decreasing with t
- IH doesn't depend on H(0) (Ben-Porath neutrality)
- Investment is decreasting with H
- What happens to *H*(t) depends on investment versus depreciation
- It makes sense to impose that Investment time is bounded from above by 1

This gives a pattern of investment



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And a pattern of earnings



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