Web Version

FENABA RENA ADDO

faddo@wisc.edu ssc.wisc.edu\~faddo 4204 Nancy Nicholas Hall 1300 Linden Drive, Madison, WI 53706 Phone (608) 262-2831

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Cornell University, Ithaca, NY

2012 Ph.D. in Policy Analysis and Management

Dissertation: Essays on Family Demography, Household Finance,

and Economics of the Family

2011 M.S. in Policy Analysis and Management

Duke University, Durham, NC

2002 B.S. in Economics

Positions Held

2019-Present Lorna Jorgenson Wendt Professor in Money, Relationships, and Equality

(MORE), Department of Consumer Science, School of Human Ecology,

University of Wisconsin-Madison

2014- Assistant Professor, Department of Consumer Science, School of Human

Ecology, University of Wisconsin-Madison

UW Affiliations

2016- Faculty Affiliate, Department of Sociology

Faculty Affiliate, La Follette School of Public Affairs
 Faculty Affiliate, Center for Demography and Ecology

Faculty Affiliate, Center for Financial Security Faculty Affiliate, Institute for Research on Poverty

Non-UW Affiliations

2019- Sanford School of Public Policy

Visiting Assistant Professor, Duke University, Durham, NC

2018- Center for Household Financial Stability, St. Louis Federal Reserve Bank

Visiting Fellow, St. Louis, MO

Previous Professional Experience

2017-2019 NSF Diversity Initiative for Tenure and Economics (DITE) Fellow

2014-2019 Assistant Professor of Consumer Science, University of Wisconsin-Madison 2017-2018 Nonresidential Fellow, Milano School of International Affairs, Management, and

Urban Policy, The New School

2012-2014 Honorary Fellow, Consumer Science, UW-Madison

2012-2014 Robert Wood Johnson Foundation Health & Society Program

Postdoctoral Scholar, University of Wisconsin-Madison

| Honors and Awards | |
|-------------------|--|
| 2019- | Lorna Jorgenson Wendt Assistant Professorship in Money, Relationships, and |
| | Equality |
| 2015-2016 | Madison Teaching & Learning Excellence, Faculty Fellow, Zeta Cohort |
| 2015 | Lorna Wendt Professorship in Money, Relationships, and Equality Nominee |
| 2012-2014 | Robert Wood Johnson Foundation Health & Society Scholar, Postdoctoral |
| | Fellow, University of Wisconsin-Madison |
| 2012 | Bouchet Graduate Honor Society, Inducted Fellow, Cornell University Chapter |
| 2011 | Association of Policy Analysis and Management (APPAM) Poster award |
| 2011 | Cornell Population Program Graduate Research Assistantship, Cornell University |
| 2007-2011 | American Economic Association Pipeline Mentoring Fellow |
| 2006-2011 | Human Ecology Graduate Assistantship, Cornell University |
| 2005, 2006 | American Economic Association Minority Summer Program Scholarship, Duke |
| | University |
| 2006 | National Science Foundation, Graduate Research Fellowship, Honorable Mention |

Publications

- 1. Houle, Jason and Fenaba Addo. 2019. "Racial Disparities in Student Loan Debt and the Reproduction of the Fragile Black Middle Class." *Sociology of Race and Ethnicity*, 5(4), 562-577. Online first August 2, 2018.
- 2. Addo, Fenaba, Jason Houle, and Sharon Sassler. 2019. "The Changing Nature of the Association Between Student Loan Debt and Marital Formation in Young Adulthood." *Journal of Family and Economic Issues*, 40(1), 86-101.
- 3. Su, Jessica H. and Fenaba Addo. 2018. "Born Without a Silver Spoon: Race, Wealth, and Unintended Childbearing." *Journal of Family and Economic Issues*, 39(4), 600-615.
- 4. Perelli-Harris, Brienna, Stefanie Hoherz, Fenaba Addo, Trude Lappegård, Ann Evans, Sharon Sassler, and Marta Stryc. 2018. "Do marriage and cohabitation provide benefits to health in midlife? The role of childhood selection mechanisms and partnership characteristics across countries." *Population Research and Policy Review*, 1-26.
- 5. Addo, Fenaba. 2017. "Seeking Relief: Bankruptcy and Health Outcomes of Adult Women." *Social Science & Medicine: Population Health*, 3, 326-334.
- 6. Addo, Fenaba. 2017. "Financial Integration and Relationship Transitions of Young Adult Cohabiters." *Journal of Family and Economic Issues*, 38(1), 84-99.
- 7. Addo, Fenaba, Sharon Sassler, and Kristi Williams. 2016. "Reexamining the Association of Maternal Age and Marital Status at First Birth with Youth Educational Attainment." *Journal of Marriage and Family*, 78(5), 1252-1268.
- 8. Addo, Fenaba, Jason Houle, and Daniel Simon. 2016. "Young, Black, and (Still) In the Red: Parental Wealth, Race, and Student Loan Debt." *Race and Social Problems*, 8(1), 64-76.

- 9. Williams, Kristi, Sharon Sassler, Fenaba Addo, and Adrienne Frech. 2015. "First-birth Timing, Marital History, and Women's Health at Midlife." *Journal of Health and Social Behavior*, 56, 514-533.
- 10. Addo, Fenaba. 2014. "Debt, Cohabitation, and Marriage in Young Adulthood." *Demography*, 51, 1688-1701.
- 11. Sassler, Sharon, Kristi Williams, Fenaba Addo, Adrienne Frech, and Elizabeth Cooksey. 2013. "Family Structure and High School Graduation: How Children Born to Unmarried Mothers Fare." *Genus*, 69, 1-33.
- 12. Williams, Kristi, Sharon Sassler, Adrienne Frech, Fenaba Addo, and Elizabeth Cooksey. 2013. "Mothers' Union Histories and the Mental and Physical Health of Adolescents Born to Unmarried Mothers." *Journal of Health and Social Behavior*, 54(3), 278-295.
- 13. Addo, Fenaba, and Daniel Lichter. 2013. "Marriage, Marital History, and Black-White Wealth Differentials among Older Women." *Journal of Marriage and Family*, 75(2), 342-362.
- 14. Sassler, Sharon, Fenaba Addo, and Daniel Lichter. 2012. "The Tempo of Sexual Activity and Later Relationship Quality among Low-Income Couples." *Journal of Marriage and Family*, 74(4), 708-725.
- 15. Addo, Fenaba. 2012. "Ethnoracial Differences in Early Union Experiences among Young Adult Women." *The Review of Black Political Economy*, 39(4), 427-444.
- 16. Williams, Kristi, Sharon Sassler, Adrienne Frech, Fenaba Addo, and Elizabeth Cooksey. 2011. "Nonmarital Childbearing, Union History, and Women's Health at Midlife." *American Sociological Review*, 76(3), 465-486.
- 17. Addo, Fenaba and Sharon Sassler. 2010. "Financial Arrangements and Relationship Quality in Low-Income Couples." *Family Relations*, 59(4), 408-423.
- 18. Sassler, Sharon, Fenaba Addo, and Elizabeth Hartmann. 2010. "The Tempo of Relationship Progression among Low-Income Couples." *Social Science Research*, 39(5), 831-844.

Other Publications (non-refereed)

- 1. Addo, Fenaba, and Yiling Zhang. "The Millennial Racial Wealth Gap." *Forthcoming*, New America Foundation.
- 2. Bhattacharya, Jhumpa, Anne Price, and Fenaba Addo. 2019. "Clipped Wings: Closing the Wealth Gap for Millennial Women." *Asset Funders Network*. https://insightcced.org/wp-content/uploads/2019/03/AFN 2019 Clipped-Wings BOOKLET WEB final-3.4.19.pdf

- 3. Addo, Fenaba and Lowell Ricketts. 2018. "As Fewer Young Adults Wed, Married Couples' Wealth Surpasses Others." *In the Balance*. https://www.stlouisfed.org/publications/in-the-balance/2018/as-fewer-young-adults-wed
- 4. Addo, Fenaba. 2018. Parents' Wealth Helps Explain Racial Disparities in Student Loan Debt. *Bridges*, Fall 9-11. https://www.stlouisfed.org/publications/bridges/fall-2018/parents-wealth-helps-explain-racial-disparities-in-student-loan-debt
 - Referenced in Federal Reserve Board Chairman Jerome Powell's speech on February 22, 2019; https://www.federalreserve.gov/newsevents/speech/powell20190212a.htm
- 5. Addo, Fenaba. 2017. "How filing for bankruptcy affects women's health." Scholars Strategy Network. http://www.scholarsstrategynetwork.org/brief/how-filing-legal-bankruptcy-affects-womens-health.
- 6. Addo, Fenaba. 2016. "The Perpetuation and Persistence of Racial Wealth Inequality." In *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration*, edited by P.B. Jackson. ABC-CLIO Corporate, Vol 2: 343-349.
- 7. Williams, Kristi, Sharon Sassler, Adrienne Frech, Fenaba Addo, and Elizabeth Cooksey. 2013. "Policy Brief: Does Nonmarital Childbearing and Mother's Later Marriage Influence Child Health in Adolescence?" *Journal of Health and Social Behavior*, 54(3), 277.
- 8. Addo. Fenaba. 2013. "Focus on Economic Inequality." RWJF Human Capitol Blog Contribution for "Health Care in 2013." December 2012. http://www.rwjf.org/en/blogs/human-capital-blog/2012/12/focus_on_economicin.html

Presentations

Invited Presentations

- 1. University of Michigan, P+ARG Emerging Voices Series, April 2019
- 2. Princeton University, Notestein Seminar Series, March 2019
- 3. The Ohio State University, Consumer Science Seminar Series, February 2019
- 4. The New School, Milano School of International Affairs, Management, and Urban Policy Graduate Seminar, April 2018
- 5. University of Wisconsin-Fond du Lac, ABCD Institute, March 2018
- 6. University of California-Irvine School of Law, Center on Law, Equality and Race (CLEAR), Race, Debt, and Inequality Symposium, March 2018
- 7. University of Michigan, Ford School of Public Policy, February 2018
- 8. Northwestern University, Sociology Colloquium, January 2018
- 9. Carleton University (Ottawa, CA), Debt, Health and the Elderly, August 2017
- 10. University of Cologne (Cologne, Germany), Families and Wealth: New Perspectives on Economic Wellbeing Conference, April 2015
- 11. The Ohio State University, Consumer Science Seminar Series, April 2015
- 12. Duke University, Population Research Institute (DuPRI) Seminar Series, March 2014

- 13. Indiana University-Bloomington, Center for Research on Race and Ethnicity in Society (CRRES) Seminar Series, March 2013
- 14. Duke University, Research Network on Racial and Ethnic Inequality, Social Determinants of Health Disparities Conference, August 2011
- 15. Bennett College and co-sponsored by the Research Network on Racial and Ethnic Inequality at Duke University and the National Association for the Advancement of Colored People, Status of Black Women Symposium, March 2011
- 16. Duke University, Research Network on Racial and Ethnic Inequality Spring Conclave, 2008
- 17. University of North Carolina- Chapel Hill, International Scholars Conference October 2007

Refereed Conference Presentations

- 1. "Unintended Fertility, Wealth, and Wealth Trajectories of U.S. Adult Mothers." (with Jessica H. Su) 2018. Population Association of America Annual Conference. Denver, CO. Poster Session.
- 2. "Education Loan Debt and Well-being of Young Adult College Students." (with Joyce Serido and Jessie Rudi). 2018. American Council on Consumer Interests Annual Conference. Clearwater Beach, FL. May.
- 3. "Partnership status and household income in the U.S., UK, and Germany: relationship investment, partner homogamy, and selection." (with Brienna Perelli-Harris and Stefanie Hoherz) 2017. European Consortium for Sociological Research (ECSR) Conference. Milan, Italy.
- "Born Without a Silver Spoon: Wealth and Unintended Childbearing." (with Jessica H. Su)
 2017. Association of Black Sociologists Conference. Montreal, CA.
 2016. Population Association of America Annual Conference, Washington, D.C. Poster session.
- 5. "Racial Disparities in Student Loan Debt and the Reproduction of Inequality." (with Jason Houle) 2017. Association of Black Sociologists Conference. Montreal, CA.
- 6. "Partnership Status and the Wage Premium in the U.S., UK, Germany, and Norway: What Explains Differentials Between Married and Cohabiting Adults?" 2017. Population Association of America Annual Conference, Chicago, IL. (with Sharon Sassler, Trude Lappegard, Brienna Perelli-Harris, and Stefanie Hohertz)
- 7. "Weathering the Great Recession: Marriage, Poverty Risks and Indebtedness." 2016. Marriage and Public Policy, Southern Sociological Meetings. Atlanta, GA (invited)
- 8. "Cross-Cohort Changes in Early Union Formation: Does Debt Matter, and Has This Association Changed Over Time" (with Jason Houle) 2015. Association of Public Policy and Management Fall Conference, Miami, FL.
- "Race and Homeownership: The Role of Bankruptcy on Home Preservation during the Great Recession." (with J. Michael Collins)
 Association of Black Sociologists Annual Meetings, Chicago, IL.

- 2014. Population Association of America Annual Conference, Boston, MA.
- 2013. Association of Public Policy and Management Annual Fall Conference. Washington, D.C.
- 10. "Household Wealth and Health Status During the Great Recession" (with Jane Brittingham) 2015. Boulder Summer Conference on Consumer Financial Decision Making, University of Colorado Boulder, Poster session.
- 11. "Seeking relief? The Case of Consumer Bankruptcy and Later Life Health Outcomes." 2014. RWJF Health & Society Scholars Meeting, Detroit, MI. (Not refereed)
- 12. "Playing House: Financial Integration and Relationship Transitions Among Current Cohabiters." 2014. Population Association of America Annual Conference, Boston, MA. 2016. Council for Contemporary Families, Austin, TX. March. (Invited, not refereed)
- 13. "Generational Change in Pre-Marital Cohabitation." (with Sharon Sassler and Amanda Miller) 2013. Population Association of America Annual Conference. New Orleans, LA. Poster Session.
- 14. "Debt, Cohabitation, and Marital Timing in Young Adulthood."
 - 2012. Population Association of America Annual Conference, San Francisco, CA.
 - 2012. Bouchet Conference, Yale University, New Haven, CT.
 - 2012. CSMGEP Dissertation Session, Chicago, IL. (not refereed)
 - 2011. Policy Analysis and Management Seminar Series. Cornell University, Ithaca, NY.
 - 2011. American Economic Association Pipeline Conference. Florida State University, Tallahassee, FL. (not refereed)
 - 2011. Poster. Population Association of America Annual Conference, Washington, D.C.
 - 2010. Poster. Association of Public Policy and Management Annual Conference, Boston, MA. Poster Award Winner.
- 15. "Marriage, Marital Histories, and Black-White Wealth Differentials among Older Women." 2011. Cornell Population Center Encore Conference, Ithaca, NY. (Not refereed)

 - 2010. Association of Public Policy and Management Annual Conference. Boston, MA.
- 16. "Financial Arrangements and Relationship Quality in Low-Income Couples."
 - 2010. Cornell Population Program Fall Conclave, September. Ithaca, NY. (Not refereed)
 - 2010. Population Association of America Annual Conference, Dallas, TX. Poster Session.
- 17. "Intergenerational Transfers of Health and Health Behaviors: Evidence from Informal Parental Caregiving."
 - 2009. Cornell Population Program Fall Conclave. Poster Session. (Not refereed)
 - 2009. Population Association of America Annual Conference, Detroit, MI. Poster Session.

Teaching Experience

Undergraduate Course:

Consumer Research and Data Analysis (CS201/CS501): Fall 2014, Spring 2015, Fall 2015, Spring 2016, Fall 2018, Spring 2019

Consumer Spending & Saving Over the Lifecycle (CS527): Fall 2016 Consumer Policy and Analysis (CS579) Fall 2015

Graduate:

Family Economic Policy (CS930) Spring 2015, Spring 2017, Spring 2018, Spring 2019

<u>Service</u>

| Service to Public | |
|---|---|
| 2019 | Invited Participant, Russell Sage Research and Policy Convening: Higher Education Reform |
| 2019 | Invited Discussant, Trends in Generational Wealth, The Millennial Wealth Gap: Divergent Trajectories, Unsteady Ladders of Success, and Implications for Social Policy, New America. April. |
| 2018- | Diversity Initiative for Tenure and Economics (DITE) Mentor |
| 2018 | Invited Workshop Participant, Connecting the Dots Between Poverty, Inequality, and Mobility, Center for Equitable Growth Workshop. October. |
| 2018 | Podcast, Timely Topics: Women in Economics, Episode 7. May. |
| 2018 | Invited Panelist, Behind the Bumper Sticker: Student Debt Crisis. Third Way. April. |
| 2018 | Webinar, "Young, Black, and (still) in the Red: Student Loan Debt, Wealth, & Race". Shared Harvest Fund. |
| 2018 | Discussant, Is College Still Worth it? Looking Back and Looking Ahead Center for Household Stability Research Symposium, St. Louis Federal Reserve Bank. May. |
| 2017 | Invited Featured Guest, Aspen Institute's Expanding Prosperity Impact Collaborative (EPIC). Winchester, VA. November. |
| 2017 | Invited Speaker, Unpacking the racial dynamics within the student loan crisis, American Association of Retired Persons (AARP) National Policy Council Meeting. Washington, D.C. October. |
| 2016 | Invited Panelist, Is student debt deferring the American Dream: A panel discussion about affordable repayment and family financial security. Pew Charitable Trusts. Washington, D.C. October. |
| 2016 | External Grant Reviewer, Reducing Inequality, William T. Grant Foundation |
| 2013 | Discussant, Life Course Change and Financial Decisions, Boulder Summer Conference on Consumer Financial Decision-Making, Boulder, CO. |
| Advisory and Research Committees/Working Groups | |
| 2019-2020 | Postsecondary Value Commission Research Task Force, Institute for Higher Education Policy |

Urban Institute-Bill and Melinda Gates Foundation Mobility Metrics Working Group Member, Institute for Research on Poverty Transition to Adulthood Research Network

Service to the Field

Journal Service

2019

2017-

2018- Journal of Marriage and Family, Editorial Board

2013- The Black Scholar, Editorial Board

Reviewer

American Sociological Review, Contexts, Demography, Educational Researcher, Family Process Journal of Economics, Race, and Policy, Journal of Family and Economic Issues, Journal of Family Issues, Journal of Health & Social Behavior, Journal of Marriage and Family, Journal of Policy Analysis and Management, Race & Social Problems, Social Currents, Social Forces, Social Problems, Sociological Forum, Sociological Perspectives, Sociological Quarterly, Sociology of Education

American Sociological Association (Sections: Family, IPM, Population, SREM)

| 2018-2019 | ASA Family Section's Nominating Committee |
|-----------|---|
| 2018- | Family Section Council Member (elected) |
| 2018 | Session organizer, "Marriage, Civil Unions, and Cohabitation." Philadelphia, PA |
| 2018 | Session chair, "The Demography of Race" Philadelphia, PA |
| 2017 | Participant, Population Section Mentoring Roundtable, Montreal, CA |
| 2015-2016 | Family Section Nominating Committee |
| 2014-2016 | Family Section Best Publication Award |
| | |

Population Association of America

| 2019 | Session Organizer, "Race, Debt, and Wealth" Austin, TX, |
|------|---|
| 2018 | Discussant, "Public/Tax Policy and Intergenerational Mobility." Denver, CO. |
| 2015 | Session organizer, "Cohabitation and Marriage." San Diego, CA |
| 2015 | Session chair, "Marriage Markets." San Diego, CA |

Interdisciplinary Association for Population Health Sciences

2015-2016 Membership Planning Committee

Service to University

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| 2019- | Fertility, Families and Households Research Area Co-Director, Center for Demography |
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| | and Ecology |
| 2018- | Health Disparities Research Scholars Training Program Faculty and Steering Committee |
| 2017- | Member, Center for Financial Security Steering Committee |
| 2017 | Bouchet Honor Society Selection Committee |
| 2015-2018 | Faculty Senate, Consumer Science Alternate |

Departmental/College

| 2018- | Sohe Academic Planning Council faculty-at-large (elected) |
|-----------|--|
| 2017- | SoHE Applied MS Committee |
| 2017- | Consumer Science Graduate Committee |
| 2015-2016 | Consumer Science Undergraduate Curriculum Committee, Interim Chair |
| 2015-2016 | SoHE Undergraduate Planning Committee |
| 2014-2017 | Consumer Science Undergraduate Curriculum Committee |
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